

**FACTORS AFFECTING EFFECTIVE IMPLEMENTATION OF PUBLIC PROCUREMENT
LEGISLATIONS: A CASE OF THE OFFICE OF THE DIRECTOR OF PUBLIC
PROSECUTIONS –KENYA**

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ABSTRACT

The purpose of this study was to establish factors affecting effective implementation of public procurement legislation at the Office of the Director of Public Prosecutions. The study sought to establish the effect of top management support, organization systems, and organization culture and resources availability on effective implementation of public procurement legislation at the Office of the Director of Public Prosecutions. The study was anchored on the Social Learning Theory, Human Relations Theory, Resource Based Theory and The McKinsey 7S Framework. This study employed descriptive research design. The target population of this study consisted of all the 395 employees from the Legal, HRM, IT and Procurement departments. A sample size

of 96 was randomly selected from this population and used in responding to the questionnaire. Statistical Package for Social Sciences computer software was used for analysis. Both descriptive and inferential analyses were conducted. Descriptive analysis involved frequencies, percentages, mean and standard deviation. Inferential statistics involving correlation and regression were used to derive conclusions and generalizations regarding the population. An ordinary least square regression model was used. The results of univariate and multivariate regression models further confirmed that there was a significant positive linear relationship between top management support, organization systems and culture and resources availability and implementation of public procurement legislation at the Office of the Director of Public Prosecutions. This study concluded that in order to realize effective implementation of public procurement legislation, the top management at the Office of the Director of Public Prosecutions must be on the forefront in the promotion of accountability and transparency. The study also recommended that the Office of the Director of Public Prosecutions streamlines its IT infrastructure (IFMIS); Communication systems; Organization policies; Culture supporting reforms; Ethical values and employee practices to enhance effective implementation of public procurement legislation.

Keywords: Top management support, Organization systems, Organization culture, Resources availability, Implementation of public procurement legislation, Office of the Director of Public Prosecutions

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